



Carbon Reduction Plan

Supplier Name: SunMed Group Holdings, LLC *dba* AirLife (“AirLife”)

Publication Date: April 2026

Commitment to Achieving Net Zero

AirLife™ is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
Last year, AirLife adjusted our baseline year to 2024 to reflect the newfound scope of our business following the acquisition of multiple offices, manufacturing facilities, and a distribution centre. Our scope remains unchanged.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	2,431
Scope 2	29,575
Scope 3 (Included Sources)	We do not currently measure Scope 3 emissions.
Total Emissions	31,231



Current Emissions Reporting

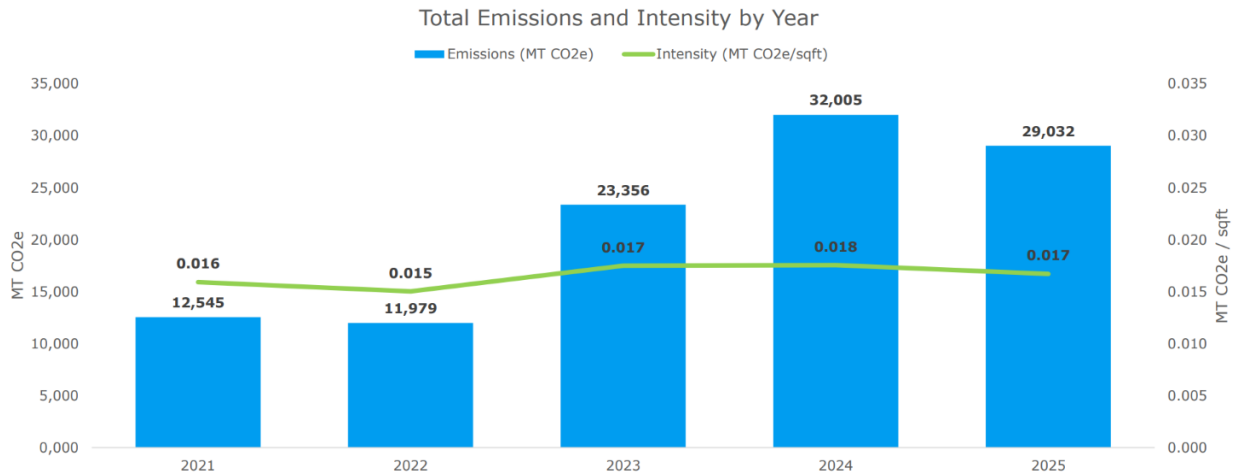
Reporting Year: 2025	
EMISSIONS	TOTAL (tCO2e)
Scope 1	1,204
Scope 2	27,828
Scope 3 (Included Sources)	We do not currently measure Scope 3 emissions
Total Emissions	29,032

Emissions reduction targets

Considering the 35% increase in company-wide square footage that AirLife experienced following acquisitions in 2023 and 2024, we are proud to say we have made significant progress towards our goal of Net Zero by 2050. In 2025, AirLife experienced a total 9% reduction in emissions while maintaining our intensity metrics. This success will be documented and taken into consideration as we follow through on our commitment to roll out a materiality-focused Carbon Reduction Plan in 2028.

To achieve Net Zero by 2050, AirLife™ adopts the following carbon reduction targets.

1. Continue consolidation and efficiency projects to identify our most material GHG concerns by May 2027.
2. Create plans to address our most material concerns by December 2027.
3. Add 2027 emissions data to plans by March 2028.
4. Baseline inventory development (scope 1, scope 2, and required scope 3 sources) by February 2028.
5. Review and plan rollout by April 2028.



*AirLife went through large acquisition and restructuring in 2023 and 2024. Emissions presented here were calculated using the market-based methodology.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. The carbon emission reduction achieved by these schemes equate to **2973 tCO₂e**, a **9% reduction** against the 2024 baseline and the measures will be in effect when performing the contract

AirLife™ is dedicated to mitigating emissions, reducing waste, and providing our customers with the highest quality anaesthesia and respiratory products. We are proud to share the following sustainability achievements accomplished since establishing out emissions baseline:

- Reestablished our ISO 14001 certification with zero nonconformances at our largest manufacturing facility. ISO 14001 is an internationally recognized standard signifying excellence in a facility's regulatory compliance and resilience.
- Our Helsinki, Finland office received a green energy usage certification marking AirLife's first foray into clean energy usage.
- Built and began sending a supplier compliance survey focusing on environmental and social compliance. The survey provides us with insights to our Scope 3 emissions that are impactful on our Net Zero goal.
- Partnered with a new Polybag supplier that renewed Global Recycled Standard and its Recycled Claim Standard certification through Intertek. Acquiring these certifications involved thorough audits of our supplier's environmental, social, and recycling efforts and AirLife is proud of our partnership with them.
- Followed through on our pledge to reduce packaging and eliminate unnecessary packaging where possible by starting a Packaging Engineering team including and internship program.



- Held global health and DEI&A events to engage our employees with their local communities, educate on important issues, and promote physical and emotional wellness. Specifically, AirLife hosted Health Weeks at our facilities in Mexico and China to promote healthy living to all employees and their families; AirLife teammates and their families received access to critical healthcare and resources, including vaccines, nutrition consultation, ophthalmologists, psychologists, general medical practitioners, reproductive health, and ergonomic consultation.

We are currently implementing further measures to reduce our carbon footprint such as:

- Further consolidating manufacturing and distribution facilities globally to reduce emissions and increase efficiency.
- Optimizing transportation routes in our supply chain to eliminate emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date:

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>